

**Stated Congregational Meeting**  
**Presbyterian Church of the Master**  
Sunday, January 31, 2021

The Congregation of Presbyterian Church of the Master met via Zoom virtual meeting at 11:30 AM for its stated meeting.

The meeting was opened with prayer by the Moderator, Rev. Robert Keefer at 11:34 AM.

Membership present constituted a quorum.

Others present:

- Rev. Cindy Harvey, Parish Associate
- Anne Weatherwax, Director of Christian Education

***Agenda***

The agenda was approved as presented.

***Actions Taken By Congregation:***

- The Congregation approved the revised terms of call for Rev. Robert Keefer, as recommended by the Administration and Personnel committee:
  - Salary \$19,670.00
  - Housing Allowance \$42,000.00
  - 403b Contributions \$6,000.00
  - Healthcare FSA \$2,400.00
  - SECA \$5,804.19 (calculated)
  - Professional Allowance \$1,500.00
  - Travel Allowance \$2,000.00
  - Continuing Education \$2,500.00
  - **Total Effective Compensation \$70,070.00**
  - Time off:
    - One Month Vacation
    - Two Weeks Continuing Education Leave
  - Medical, Death and Disability, Pension, and Dental
    - Calculated by the Board of Pensions, and not subject to vote

***Unfinished Business***

- None

***New Business***

- None

The meeting was closed with prayer by the Vice-Moderator, Rev. Cindy Harvey at 11:47 AM.

  
Andrew J. Cook  
Clerk of Session